I participated in _____ Dean's Dialogue events

15 more than 3
10 1-3
0 none
So far, the college values discussed are...

- 1 very clear and aligned with my own values
- 18 somewhat clear and aligned with my own values
- 4 sort of clear and maybe aligned

Total: 23 responses
Reflect on the past 6 months, what went well?

- Inclusion in discussions
- Transparency in the process and the evolving vision
- Having a voice
- Attendance at CBE meetings
- Successful partnership with City of Bellevue
- More open communication
- Community involvement
- Increased, effective collaboration
- Students
Reflect on the past 6 months, what went well?

- Good food
- Collaborative meaning-making at the college level
- Great communication and involvement with advisory boards.
- Listening, learning, structure, more of a goal to work toward
- I really enjoy the brief faculty updates at all-hands meetings.
- learning more about groups across the college
- transition to new dean went well
- Openness of the dialogues
- Greater student interest noted, optimism about strategic planning, more centralized intention.
Reflect on the past 6 months, what went well?

- Having all college members in the same room (staff, faculty & students) was great
- Positive attitude towards the creation of a strategic plan
- All college meetings where everyone could be involved
- Outreach to regional orgs
- Recognition of the potential for CBE to make more positive impact
- Reorg opens up possibility for change. Deferred/delayed changes are STARTING to be discussed.
- Focus on inclusivity
- Willingness to participate and collaborate
- Successful event with foster
Reflect on the past 6 months, what went well?

- Increased communication
- Accessibility to the process; feeling that staff are welcome and viewpoints are valued.
- Focus on equity
- Planning for future direction; streamlining tasks
- Increasing our admission numbers in trying times
- Listening
- Study abroad and studio opportunities.
- Strong staff support from other staff
- Training student writers, editors, and graphic designers
Reflect on the past 6 months, what went well?

- Tamalesl
- Focus on equity and inclusion
- .Org mapping
- Communication with other units in the college
- Keeping salaries apace with cost of living
- A need for more grant support capacity
- Align actual job responsibilities with job description/compensation
- Transparency of CBE email for external questions
Reflect on the past 6 months, what could have been better?

- Identifying a time line for ideas
- Some early efforts started strong but have been neglected.
- Maintaining consistent momentum with new projects/ideas
- Not enough resources or proper structure to advance goals and mission.
- Pay equity.
- Org mapping
- Scheduling? More advanced notice re: meetings?
- Better timing of Dean's Dialogue meetings
- Timeline for sure...
Reflect on the past 6 months, what could have been better?

<table>
<thead>
<tr>
<th>Finding creative ways to engage groups of students</th>
</tr>
</thead>
<tbody>
<tr>
<td>More career development opportunities.</td>
</tr>
<tr>
<td>Other ways to communicate instead of EMAILING (i.e. students not reading)</td>
</tr>
<tr>
<td>Greater transparency, understanding of org mapping process</td>
</tr>
<tr>
<td>Identifying end time for this initial collaboration. When do the changes end?</td>
</tr>
<tr>
<td>Follow up on the information requested from staff regarding job descriptions (org chart)</td>
</tr>
<tr>
<td>more staff or increased FTE would always be better</td>
</tr>
<tr>
<td>Feel that sometimes changes are made too quickly without enough information.</td>
</tr>
<tr>
<td>Pay inequity</td>
</tr>
</tbody>
</table>
Reflect on the past 6 months, what could have been better?

- Updates on action items from various meetings. Updated org chart of Dean's Office. Shared CBE Dean's Office timeline.
- Recognition of what is working well in CBE.
- Time Schedule: Statistics for several reports; credit checks; updating documents; streamline processes; bush fires, etc.
- A need for more grant support/capacity.
- Please discourage Dept. Chairs from teaching 2 studios in 1 quarter ;)
- Interdisciplinary studio coordination across departments.
- Website needs work.
My summer work goals are:

- 26% prepare new things for next academic year
- 21% work on long term projects
- 19% prepare typical things for next academic year
- 18% catch up on things not done during the year
- 9% things that I can’t anticipate
- 7% other
What I need most to succeed in my summer work goals is....
my summer out of office goals are....

<table>
<thead>
<tr>
<th>Dog time</th>
<th>Travel</th>
<th>ME TIME</th>
</tr>
</thead>
<tbody>
<tr>
<td>Film festival</td>
<td>GRE</td>
<td>Bake. Sleep. Clean</td>
</tr>
<tr>
<td>Exercise</td>
<td>Gardening</td>
<td>kayaking</td>
</tr>
</tbody>
</table>
my summer out of office goals are....

- Glamping
- Trail running
- Date nights
- Family time
- Read
- Relax
- Rowing crew
- Time for myself
- More biking and kayaks
my summer out of office goals are....

- Get some sun
- Writing
- Spend time with family and friends.
- Get OUT! boating / camping / picking berries:::
- Exercise
- Yoga, screenwriting, deciding where to move, hiking
- Books, beer, bikes!