

## Notes to Proposed Amendments to the CBE Bylaws

CBE College Council

May 15, 2023

As requested by CBE Associate Dean Vikram Prakash in his memo dated November 16, 2022, the College Council began a process in Winter 2023 to review the current bylaws to ensure they are up to date with contemporary issues and practices in the College. The last time the College Bylaws were reviewed and updated was in 2017. We also took this opportunity to review the sections of the Faculty Code that are relevant to the revisions.

Attached is the final version of the proposed amendments that have been revised based on feedback from the faculty at the Annual All-faculty Meeting on May 3, 2023. This version has been reviewed and approved by the Senate Advisory Committee on Codes and Regulations. The proposed amendments mainly address the following issues:

1. Updates to the language of the Bylaws to make it more gender-inclusive. Here are some resources – [Faculty Council Guide](#), [The Whole U](#).
2. Updates to include the teaching-track faculty.
3. Updates to clarify the responsibilities and duties of the College Council to align with the language and intent in the Faculty Code.
4. Clarifying the language regarding the meeting quorum.
5. Clarifying the process for making proposals for Bylaw amendments.
6. Updates to the references to sections of the Policy Directory and Faculty Code.

The proposed amendments also included several minor language and grammatical edits. New texts are highlighted in yellow; deleted texts are indicated with a strikethrough; explanatory notes are highlighted in gray.

Issues that require further discussion are not addressed in the current proposal. These include the oversight of Research Centers, how the language of the Dean's Office Policy and Procedures can be incorporated, how new entities such as the Diversity Council fit into the governing structure of the College, and the renaming of the College Council.

A draft of the current proposal was shared with the CBE Dean and Associate Deans, leaders of the Staff Council, Student Council, and Diversity Council, and the Department Chairs on March 21, 2023, to solicit feedback. The Chair and Chair-elect of the CBE College Council participated in the Chairs+ meeting (Department Chairs, Dean, and Associate Deans) on April 6, 2023, to collect input and respond to questions. Dean Cheng provided further comments on April 10, 2023. Several revisions were made in response to the comments. We shared the revised draft with the Faculty Senate Advisory Committee on Codes and Regulations on April 13, 2023, and received their feedback on May 2, 2023. The Committee did not raise any flag other than suggesting a few things to consider concerning Article V, Section 1, item J. A revised proposal was presented at the Annual All-faculty Meeting on May 3, 2023, for further comments.

Based on feedback at the May 3 meeting and further communication with the Secretary of the Senate, further modifications to item J were made and was reviewed and approved by the Senate Advisory

Committee on Codes and Regulations. In addition, the following notes were prepared to clarify any confusion about the role of the College Council and in response to the feedback during the meeting:

1. The College Council's responsibilities and duties are not limited to its advisory functions. As stated in the CBE Bylaws, "The College Council shall provide governance for the faculty of the College," and "The College Council may act on behalf of the College faculty and shall be accountable to the College faculty for its actions." Article II in our Bylaws also states, "The faculty of the College of Built Environments, University of Washington, is the governing body of the College, as defined in the Policy Directory, Faculty Code, Section 23-41."
2. Policies under item J refer to academic matters that are determined by faculty only. They include those defined under [Faculty Code Section 23-43](#). The function indicated in this item does not impinge on the current duties and authority of the College administrators or take away the approval authority of the Dean under [Section 23-46:a](#). We replaced the word "set" with "develop" as the authority for approval still lies with the voting faculty and the Dean.
3. We are not introducing new language about electing departmental College Council representatives. The language is already there in the current Bylaws. They appear in the yellow highlight because we proposed moving the paragraph up front. We understand that conformity to the Bylaws has been an issue and would like to encourage the departments to examine their existing practices.
4. Renaming College Council will require more discussion. Perhaps we can look into it in the next round when we consider the governance structure that includes other existing Councils in the College. The current bylaws do state, "The faculty of the College of Built Environments, University of Washington, is the governing body of the College, as defined in the Policy Directory, Faculty Code, Section 23-41."

**BYLAWS GOVERNING ORGANIZATION AND PROCEDURE**

**THE COLLEGE OF BUILT ENVIRONMENTS**

**UNIVERSITY OF WASHINGTON**

**SEATTLE, WASHINGTON**

**26 November 2007**

**with revisions adopted:**

**25 April 2009**

**24 May 2016**

**8 June 2017**

**[New Date]**

## BACKGROUND

The College of Built Environments (CBE) was established as the College of Architecture and Urban Planning (CAUP) on 22 June 1957 by the action of the Board of Regents of the University of Washington. The creation of the College recognizes a long-standing commitment by the University to professional education in design, planning, and construction that began early in the twentieth century.

The College of Built Environments is composed of five departments: Architecture, Construction Management, Landscape Architecture, Real Estate and Urban Design & Planning.

The Bylaws of the College of Built Environments presented here are based in part on the first such College Bylaws, adopted in 1984. Revised Bylaws were developed following discussions in the College Council in 2007 and were adopted by the faculty of the College at the all-College meeting on 17 November 2007; amendments approved by the faculty at that meeting are included in this final text. The Bylaws were approved by Dean Daniel Friedman on 26 November 2007.

The College faculty, at the all-College meeting on 25 April 2009, voted unanimously to change the name of the College as listed in these Bylaws to conform to the name change adopted by the University of Washington Regents in fall 2008 that took effect on 1 January 2009. The change of the College name in the Bylaws from College of Architecture and Urban Planning to College of Built Environments was approved by Dean Daniel Friedman on 25 April 2009 following the unanimous vote of the faculty.

The College faculty, at the all-College meeting on 24 May 2016, voted to update the Bylaws adopting minor changes and approved by Dean John Schaufelberger on 24 May 2016.

The University of Washington Board of Regents approved the creation of the fifth College of Built Environments department, the Department of Real Estate, on 11 May 2017. The Bylaws were modified by the vote of the faculty (on-line) on 8 June 2017. The amendment to current version of the Bylaws was approved by Dean John Schaufelberger on 8 June 2017 following the vote of the faculty.

[Language on the current amendments to be added].

## BYLAWS GOVERNING ORGANIZATION AND PROCEDURES

### THE COLLEGE OF BUILT ENVIRONMENTS

#### ARTICLE I. PREAMBLE

In order to exercise the powers granted under the *University of Washington Policy Directory* (hereafter *Policy Directory*) ~~Faculty Code Volume II~~, Section 23-43, and to advise the Dean as required in *Policy Directory*, ~~Faculty Code Volume II~~, Section 23-43B, in an orderly and expeditious manner, the faculty of the College of Built Environments establishes herewith, under the *Policy Directory*, ~~Faculty Code Volume II~~, Section 23-45A, its organization and rules of procedure. No part of these Bylaws is to be construed as contravening, supplanting, or otherwise negating any provision of the *Policy Directory*. In any case of apparent conflict between the two, the *Policy Directory* shall govern.

#### ARTICLE II. PURPOSE, GOVERNANCE, MISSION

**Section 1. Purpose.** The purpose of the College of Built Environments shall be to provide programs within the larger context of the University of Washington, whose aim and purpose have been established by the State of Washington, RCW, 28 B-20.020 (repeated in the *Policy Directory*, ~~Volume I~~): “The aim and purpose of the University of Washington shall be to provide a liberal education in literature, science, art, law, medicine, military science and such other fields as may be established therein from time to time by the board of regents or by law.”

**Section 2. Governing Body.** The faculty of the College of Built Environments, University of Washington, is the governing body of the College, as defined in the *Policy Directory*, ~~Faculty Code Volume II~~, Section 23-41.

**Section 3. Mission.** The governing body of the College may, as appropriate, develop and publish more detailed statements of the mission of the College following procedures defined in these Bylaws.

**Section 4. Delegation of Authority.** The governing body may delegate control of specific affairs to various councils, committees, and subgroups, as well as to Department faculties, as appropriate to the issues involved, and in accordance with the *Policy Directory* and these Bylaws.

#### ARTICLE III. MEMBERSHIP AND VOTING

**Section 1. Voting Membership.** Members of the College faculty who are voting members of the University faculty shall be voting members of the College faculty. Members and voting members of the College faculty shall be as defined in the *Policy Directory*, ~~Faculty Code Volume II~~, Sections 21-32 and 23-42.

~~A. Except as provided in paragraph B of this Section the voting members of the University faculty are those faculty members holding the rank of (tenure, research~~

~~track, and, WOT): professor, associate professor, assistant professor, full-time instructor, or full-time lecturer.~~

~~B. Notwithstanding the rank held, the following are not voting members of the faculty: persons serving under acting or visiting appointments; persons serving under research appointments, holding less than 50% appointments; persons on leave of absence; persons serving under clinical or affiliate appointments; persons of emeritus status unless serving on a part-time basis; persons serving under adjunct appointments insofar as their adjunct appointments are concerned.~~

[Instead of naming all the faculty ranks and tracks which may change over time, the Bylaws will simply reference the Faculty Code.]

Definitions and voting rights of each of these positions are described in the *Policy Directory, Faculty Code* ~~Volume II~~, Section 13-31, April 16, 1956; S-A 32 May 8, 1967; S-A 37, February 8, 1971; S-A 45, January 17, 1975; S-A 78, December 14, 1988; S-A 98, May 12, 1998; Sections 21-32A, 21-32, S-A 103, March 6, 2001; S-A 108, June 21, 2002; S-A 124, July 5, 2011; S-A 133, June 11, 2014; S-A 141, May 24, 2018; S-A 147, September 16, 2020; S-A 150, September 16, 2021: all with Presidential approval.

**Section 2. Quorum.** In accordance with the *Policy Directory, Faculty Code* ~~Volume II~~, Sections 23- 46A and 23-46B, a quorum for any meeting of the College of Built Environments faculty shall consist of at least half the voting members of the faculty, with all departments represented.

**Section 3. Voting Procedures.** A proposed action of the College faculty under the authority of the *Policy Directory, Volume II*, Sections 23-42 and 23-44, is effective if passed by a quorum majority of its voting members present at a meeting. For voting in a meeting, voting may occur orally, by show of hands, or by ballot.

**Section 4. Mail or Electronic Ballots.** When votes are taken using mail ballots or using electronic means, actions are approved by a simple majority of those voting, provided that at least half of the voting members have cast ballots. A mail or electronic ballot shall be employed if a resolution favoring a proposed action has been passed by the faculty assembled at a meeting of the faculty for which the agenda has announced consideration of the action, or if a majority of the College Council approves submission of a proposed action for faculty vote. Two weeks shall be allowed for the vote to be completed.

**Section 5. Secret Ballots.** Balloting shall be secret if requested by any individual faculty member as prescribed by the *Policy Directory, Faculty Code* ~~Volume II~~, Section 23-46F. This provision shall apply to ballots in meetings, ballots by mail and ballots using electronic means.

## ARTICLE IV. MEETINGS AND LEGISLATION

**Section 1. Calling Meetings.** Periodic meetings of the College faculty shall be called jointly by the Dean and the College Council Chair. At least one meeting of the College faculty shall be held during each academic year. An annual calendar of meeting dates shall be

established prior to the beginning of the Autumn Quarter by the College Council. Meeting dates will not be changed unless there is a major emergency, with information to the faculty regarding **the** cause for change. Special meetings shall be held when called by the Dean or by a majority of the College Council, or when requested in writing by ten members of the College voting faculty. The Dean, or the Dean's designated representative, presides at all meetings of the College faculty.

**Section 2. Purpose.** Meetings of the College faculty may be held for the purposes of hearing reports, discussing matters of interest to the total College faculty, or taking legislative action under the provisions of the *Policy Directory*, **Faculty Code Chapter** Volume II, **Section 23-43**.

**Section 3. Agenda.** The College Council determines the Order of Business and sets the Agenda for all meetings of the College faculty. The agenda shall be developed by the Council with input from individual faculty members, departments, committees, task forces, and the Dean's Office. Agenda items must be submitted in writing to the Chair of the College Council at least ten days prior to each faculty meeting. A copy of the agenda shall be distributed to faculty at least one week prior to each meeting. Upon written request of ten members of the College faculty, additional items shall be added to the agenda. If time permits, such additions to the agenda shall be distributed to the voting membership prior to the meeting.

~~**Section 4. Absence of a Quorum.** If fewer than half the voting members of the College are present at a meeting or one or more departments are not represented, the assembled members may consider and amend a proposed action as if in a committee of the whole, with the Dean or the Dean's designee continuing to preside. Resolutions concerning proposed actions may be passed by those assembled without regard for the presence of a quorum. Such resolutions shall be reported to the College faculty.~~

[The College Council considers the above as counter to the purpose of the quorum and suggests eliminating the section.]

**Section 45. Meeting Procedures.** Unless it conflicts with *the Policy Directory* or with these Bylaws, *Robert's Rules of Order Revised* shall govern procedures at meetings of the College faculty. The rules contained in these Bylaws shall govern the faculty in all cases to which they are applicable and in which they are not inconsistent with **the** rules of order of this University.

**Section 56. Written Records.** The presiding officer shall designate a recording secretary who shall be responsible for preparing a written or electronic summary of all proceedings including votes and formal recommendations of College faculty meetings. The written or electronic summary shall be part of the permanent record of the College and shall be available, upon request, to any member of the College.

## ARTICLE V. THE COLLEGE COUNCIL

**Section 1. Responsibilities and Duties.** Under provisions of the *Policy Directory*, **Faculty Code** Volume II, Section 23-41, the College faculty establishes the College of Built Environments Council (hereafter College Council). **The College Council shall provide**

governance for the faculty of the College. The Council shall be concerned with all domains of faculty authority and duties of the College faculty and the professional and personnel issues affecting faculty, as granted by the State of Washington Revised Code of Washington Section 28B.20.200, and delegated in the *Policy Directory*. The College Council is directly accountable to the faculty as a whole, from which it is elected. The College Council may act on behalf of the College faculty and shall be accountable to the College faculty for its actions.

[This paragraph from below is moved up here as it more firmly defines the role of the College Council as defined by the Faculty Code. This is not new text.]

The College Council shall have the following functions:

- a) to advise the Dean on faculty personnel actions for ~~appointment, re-appointment, tenure, promotion, merit, and retention, and new appointments at tenured ranks;~~ **appointment, re-appointment, tenure, promotion, merit, and retention, and new appointments at tenured ranks;** including and in accordance with *Policy Directory*, *Faculty Code*, **Chapters 24 and 25;**
- b) to advise the Dean on **how** matters of educational policy **are implemented;** ~~including curriculum and academic programs;~~

[Under the Faculty Code (Section 23-43), the faculty of each campus, college, or school shall determine its curriculum and academic programs. It's, therefore, more appropriate that the College Council advises the Dean on the matters of implementation since it's the faculty that determines the curriculum and academic programs.]

- c) to advise the Dean on matters of budget, including **but not limited to priorities, resource and salary allocations and faculty salary policy, and coordinate in advance of meetings with the Senate Committee on Planning and Budgeting;**
- d) to advise the Dean on matters of College administrative policy and procedure;
- e) to advise the Dean in appointing standing and special committees of the College faculty;
- f) **pursuant to *Policy Directory*, Executive Order No. 20, to serve as members on ad hoc committees for administrative appointments, renewals, and reviews of academic units, and to coordinate with the faculty on such appointments and reviews;**
- g) **pursuant to *Policy Directory*, Faculty Code Section 22-47, administer the election of Senators;**
- h) to form its own standing committees or ad hoc committees to address specific issues in the College; ~~and~~
- i) to interpret the *College Bylaws governing Organization and Procedure*; **and**
- j) **to develop policies on academic matters in the College as defined by *Policy Directory*, Faculty Code, Sections 23-43, except those delegated to the departments, subject to approval by the CBE voting faculty and the Dean according to Sections 23-45 through 48.**

[Items f, g, and j are added here to conform with the Faculty Code and allow the College Council to exercise its responsibilities and duties as the governing body of the faculty. Please note that the College Council is not an advisory body, and these are roles and responsibilities spelled already in the Faculty Code.]



~~The College Council shall provide governance for the faculty of the College. The Council shall be concerned with all domains of faculty authority and duties of the College faculty and the professional and personnel issues affecting faculty. The College Council is directly accountable to the faculty as a whole, from which it is elected. The College Council may act on behalf of the College faculty and shall be accountable to the College faculty for its actions.~~

**Section 2. Membership.** The College Council shall be composed of members of the College Faculty elected from each of the five departments, and the Dean who shall serve as an *ex officio* member (and shall not have a vote). Faculty membership shall be proportional, determined by the number of **voting full-time equivalent** faculty in each department; there shall be one elected faculty member per fifteen (15) **Voting FTE** faculty **members** or fraction thereof exceeding one-half of 15; the minimum membership for each department shall be one (1).

Only voting members of the faculty who hold the rank of Associate Professor or Professor **(tenure, research, and teaching tracks, WOT)** shall be eligible for election to the College Council. Members of the College Council shall be elected for three-year staggered terms following the procedures of Section 3, below. Administrative appointees such as Chairs and Associate Deans are not eligible for membership on the College Council.

**Section 3. Election of Members.** Each year, the appropriate number of members and an equal number of alternates shall be elected by the separate departmental faculties. Members who have served a three-year term cannot succeed themselves except when no other qualified faculty person is available. The College Council election shall take place early in Spring Quarter. Members shall serve beginning 16 September following their election.

All voting members of the Departments, as described in Article III, are eligible to vote in the election. Before each election, the Dean's Office shall prepare a list of those faculty eligible to vote on the members of the College Council and shall indicate on that list those who are eligible to serve on the College Council. Departments shall elect one member and one alternate from the list and notify the College Council Chair and the Dean's Office.

**Section 4. Council Officers.** There shall be two College Council officers, a Chair and a Chair-elect. The Chair-elect shall be elected by the members of the College Council and shall serve a term of one year. The following year, the Chair-elect will serve as Chair of the College Council. The Chair and Chair-elect must be members of different Departments of the College.

**Section 5. Procedures and Meetings.** Subject to the provisions of the *Policy Directory* and these Bylaws, the College Council shall determine its own procedures, including **the** appointment of subcommittees as appropriate. The presiding officer at College Council meetings shall be the College Council Chair. Meetings of the College Council may be called at the request of the Council Chair, the Dean, or by a request of a majority of members. The Council may set its own agenda by majority vote. The Council may meet in executive session when addressing personnel matters or any other matter of a sensitive nature. Voting on any item of business in any meeting of the Council shall be by secret ballot if required by any College Council member. For final approval, an affirmative vote from more than one-

half of the voting membership of the Council is required.

**Section 6. Written Records.** The Chair shall be responsible for preparing a written summary of all College Council proceedings including votes and formal recommendations of the Council which shall be part of the permanent record of the College and shall be available (subject to *Policy Directory* provisions and University regulations regarding personnel matters) upon request to any member of the College.

**Section 7. Committees formed by the College Council.** To advise the College Council in the exercise of its responsibilities, the College Council shall appoint standing and/or ad hoc committees as required to address appropriate issues such as curriculum and academic standards, faculty affairs, and student life. Members of these committees shall be voting members of the College. At least one member of each committee formed by the College Council shall be a member of the College Council. The Chair of each standing committee formed by the College Council shall serve a minimum term of three years. Committee members, including the Chair, may be re-appointed and may serve a maximum of six continuous years. Committees formed by the College Council (except those dealing with personnel matters) may include student members.

**Section 8. Vacancy in Office.** A vacancy in either elected College Council membership or appointed committee membership can occur through such processes as resignation, termination of employment, or failure to attend meetings of any committee without advanced notification. If a vacancy should occur during the term of any office, the College Council shall be empowered either to appoint a replacement to complete the unexpired term or to provide for an election to a new term of office for that position.

## ARTICLE VI. COMMITTEES OF THE COLLEGE

The Dean and/or the College faculty may establish standing or special committees, prescribe their powers and duties, and appoint their members.

Standing committees include the following:

### Section 1. College Executive Committee

A. *Duties and Responsibilities.* The Executive Committee shall be advisory to the Dean in accordance with the policies established by the governing body of the College. The Executive Committee advises the Dean on the day-to-day and long-term policy issues. It develops statements of common goals, and long-range plans, coordinates areas of common interest, reviews facilities requirements, advises on overall budget policies, promotes community relations, and advises on the need for the establishment or discharge of College committees.

B. *Membership.* The Executive Committee shall consist of the Dean (who serves as Chair of this Committee), the Chair of the College Council, the Chairs of the Department of Architecture, the Department of Construction Management, the Department of Landscape Architecture, the Department of Real Estate, and the Department of Urban Design and Planning, the Associate and Assistant Deans of the College, the Director of Operations Computing, the Director of Advancement as voting members and the Assistant

to the Dean as support. (The Dean may invite additional individuals to attend, but they shall not have a vote.)

[The Chair of the College Council currently already participates in the Executive Committee meetings.]

C. *Conduct of Business.* Subject to the provisions of the *Policy Directory* and these Bylaws, the Executive Committee shall determine its own organization and procedure. Summary minutes of the meeting shall be distributed to the members and the College Council by the Assistant to the Dean.

D. *College Committees Formed by the Executive Committee.* The Executive Committee shall recommend **the** formation of College Committees as it deems appropriate for the operation of the College. Members of such committees shall be appointed by the Dean on the advice of the Executive Committee, and terms of appointment shall **vary**, depending upon the committees. Such committees may be either standing or ad hoc. **Exceptions to this rule concern committees charged with activities construed as powers and duties of the faculty under *Policy Directory*, Faculty Code Chapters 23, 24, and 25, which are to be administered by the College Council under Article IV Section 7, above, unless delegated to departmental faculty in Article VIII, below.**

E. *General Procedures for Committees.* Although each College Committee may set its own internal procedures as appropriate to its task, the following general guidelines shall apply to all College Committees formed by the Executive Committee:

- (1) Election and appointment of the committee members, except students shall be made before the end of **the** Spring Quarter of each year.
- (2) Those persons with joint appointments in two or more College units must declare before each election from which unit they wish to stand for election.
- (3) Nominations of student members shall be made at the beginning of **the** Autumn Quarter. Terms of student members shall be for one year; reappointment is allowed.
- (4) The position of any voting member of a committee who misses three successive meetings without excuse may be declared vacant by the Chair of the committee and the Dean so notified.
- (5) Committee vacancies shall be filled either by election or appointment, depending on the terms of membership of the committee.

**Section 2. College Visiting Committee.** The Dean of the College, ~~at his discretion,~~ may choose to create a Visiting Committee for the College.

The College Visiting Committee shall advise the Dean on the effectiveness of College educational and research programs, on future directions, and on public service and outreach activities. The Visiting Committee shall aid the Dean and the College in furthering College and University concerns. The Visiting Committee may participate in fund-raising and other financial initiatives of the College.

Membership of the Visiting Committee shall be drawn from the community outside the University and in such a way that there is a reasonable balance of College-wide interests, and representations of the primary professional communities addressed by the College

departments.

~~Should the Dean activate the~~ **If a** Visiting Committee **is activated**, **the Dean** shall periodically inform the College Council regarding the Committee's membership and activities.

## ARTICLE VII. RESEARCH CENTERS OF THE COLLEGE

**Section 1. Creation and Management.** The *Policy Directory*, Faculty Code Volume II, Part I, Chapter 12, "the Provost," allocates authority to create and manage research centers to the Provost. The Provost delegates responsibility for research centers in each college to the Dean in accordance with policies and procedures published by the University of Washington Office of Research.

**Section 2. Notification of College Council.** Although research centers are primarily focused on research, research centers may serve as sites of instruction, and will typically involve faculty activities. Therefore, the Dean shall notify the College Council when a research center is to be created and shall provide to the College Council **with** an outline of the Center's proposed participants, responsibilities, funding sources, and similar information. The Dean shall also notify the Council every time there is a change in the mission, status, or director of a center.

**Section 3. Review.** In accordance with **the** policies of the Office of Research, each college center shall be reviewed no less often than once every ten years. The Dean shall notify the College Council when a review is to be conducted and shall provide to the College Council a summary of the results of such reviews insofar as they intersect with those college activities (instruction, faculty life, etc.) which are subject to shared governance under the *Policy Directory* and these Bylaws governing Organization and Procedure.

## ARTICLE VIII. DELEGATION OF POWER TO DEPARTMENT FACULTIES

**Section 1. Departments of the College.** The College of Built Environments is divided into five departments: **the** Department of Architecture, **the** Department of Construction Management, **the** Department of Landscape Architecture, **the** Department of Real Estate, and **the** Department of Urban Design & Planning.

**Section 2. Delegation of Authority.** Under the provisions of the *Policy Directory*, Faculty Code Volume II, Section 23-432C, the College faculty **may** delegates certain powers to each of its academic department faculties. The faculty of each department may:

1. determine its requirements for admission to its courses and course programs for graduation,
2. determine its curriculum and academic programs,
3. determine the scholastic standards to be required of its major students,
4. recommend to the Dean those of its students deemed qualified for

University degrees, and

5. exercise and additional powers necessary to provide adequate instruction and supervision of the students.

**Section 3. Standards.** In exercising the authority granted in Article VII, Section 2, individual Departments may not set standards lower than those established by the College, nor may a unit take action when is-contrary to academic or research policies adopted by the College through its governing body. The College faculty reserves the right to reject or modify any departmental action taken under Article VII, Section 2.

**Section 4. Policy Directory Governs.** In exercising powers delegated by the College faculty, departmental facultyies shall note that they are bound by the provisions of the *Policy Directory*, Volume II, Sections 13-21, 13-22, 13-23, 13-24, 13-31, 23-43, 23-45, 23-46, 23-47, and 23-48, and that their actions must conform with all applicable rules set forth in the *Policy Directory*.

**Section 5. Personnel.** The faculty of each department shall make recommendations affecting personnel to the Dean of the College in accordance with the *Policy Directory*, Faculty Code Volume II, Chapter 24 and Section 25-41.

## ARTICLE IX. AMENDMENTS TO THESE BYLAWS

**Section 1. Proposing Amendments.** Amendments to these Bylaws may be proposed by the College Council, or by the Executive Committee, or by written request **endorsed** signed by at least 45 **voting** members of the College faculty, ~~or by action taken at a meeting of the College faculty when a quorum is not present.~~

[The change here makes clear the role of voting faculty involvement in making proposed amendments to the bylaws and the need for a quorum. It also recognizes the importance of non-voting members and reduces the number of voting members needed for making proposals. In practice, this would make it easier for non-voting faculty to seek the support of voting members to request amendments to the Bylaws.]

**Section 2. Approving Amendments at Meetings of the Faculty.** These Bylaws may be amended at any regularly scheduled College faculty meeting by **an affirmative majority of the eligible voting members of the faculty, or a** two-thirds (66.7%) **majority** vote of those **casting ballots present in** ~~(plus written or electronic proxies received prior to the meeting)~~ provided notice of intent is given at the previous regular meeting or when submitted in writing to all faculty at least two (2) week(s) prior to the meeting at which action is taken, and provided that a quorum of the College (as defined in Article III, Section 2) is present.

[The changes clarify the voting procedure for bylaw amendment(s) by adopting the same language as in the Faculty Code (section 29-36D).]

**Section 3. Amendments by Mail or Electronic Ballot.** These Bylaws may be amended by secret ballot (by mail or by electronic ballot) by two-thirds (66.6%) of those voting **in favor of the amendments** providing that the requirements for a quorum (established in Article III Section 2) have been met in the ballots returned and that the proposed changes and

rationale have been circulated to all voting faculty at least two (2) week(s) prior to the date on which the ballots will be tallied.