College of the Built Environments Minutes for the College Council Meeting, May 2, 2023

## Attendees:

Jeff Hou (LA) (Chair), Kimo Griggs (Arch) (Past Chair), Yong-Woo Kim (CM), Rebecca Walter (RE), Jan Whittington (UDP) (Chair-elect), Louisa Iarocci (Arch) (Note-taker)

The meeting minutes from April 3, 2023, are approved and will be posted on the CBE website.

## **Chair Updates:**

Jeff Hou reported that there has already been a robust response rate from the college-wide Faculty Salary Increase survey which will close on Thursday, May 4th, 2023. Although all the results are not in, currently the results are showing an overwhelming majority in favor of Option A: a 4% across-the-board increase for all "meritorious" faculty versus Option B: a 3% across-the-board increase for all "meritorious" faculty plus a 1% "unit adjustment" pool.

4% across-the-board increase. Rebecca Walter stated that the Real Estate faculty is also in favor of Option A, but conveyed their concerns that this increase does not account for the current rate of inflation. She also made the point that some faculty expressed concerns in regards to Option B that the lack of clear merit review criteria raises issues about equity - and how this would relate to the unit adjustment process in the fall. The survey will close on Thursday, and the results will be shared with the Dean who will make the determination.

Jeff Hou noted receipt of a letter from Donald King, Carrie Sturts Dossick, Branden Born, Vince Wang, and Lynne Manzo, faculty members of the CBE Diversity Council on April 24th, 2023, referencing follow-up on the conversation they initiated in attending the College Council meeting of March 4th, 2023. The College Council agreed to direct these Diversity Council members to the Meeting Minutes of that date and forward their comments summarized in the minutes to the Dean. The minutes have been publicly posted on the College Council website. The College Council members agreed that the focus should be kept on the dialogue with the students and moving forward in a positive way.

[No updates from Faculty Senate and Curriculum Committee]

## **Budget Subcommittee:**

Rebecca Walter provided a quick update on the activities of the Budget Subcommittee that met and is in the process of putting together a list of items they want to request from the Dean's office in the fall. Jan Whittington will review this list and then it will be shared with the other College Council members in the next meeting.

Discussion: Proposed amendments to CBE Bylaws

Jeff Hou acknowledged receipt of comments from Mike Townsend on the Faculty Council. Jan Whittington provide insights on the nature of these suggested changes and offered to help to make these before the All Faculty Meeting tomorrow, May 3rd. The Council considered the question of how and when the vote should be taken after being presented in the All College and Faculty Meeting on May 3rd. It will be determined after the all-faculty meeting on May 3rd.

## **Discussion: Curriculum Committee Criteria and Protocols:**

Jan Whittington continues to work on revising the document based on feedback collected in the most recent round of discussion. The goal is to provide opportunities for feedback from the Curriculum Committee, BE PhD program, the BE curriculum task group, Associate Dean, and department chairs, and finalize before the end of the academic year.

Meeting was adjourned at 12:10 pm.

Schedule: The upcoming College Council Meetings will be held on June 5 (Mon) — 9:30 am