

CBE STUDENT EMPLOYEMENT COMPENSATION GUIDELINES

The College of Built Environments (CBE) includes the Deans office and 5 units Architecture, Construction Management, Landscape Architecture, Real Estate, and Urban Design in Planning. CBE supports hiring student employees as they bring valuable talents to the College while also affording the student the opportunity to gain valuable work experience.

CBE follows compensation guidelines in accordance with UWHR compensation and the Fair Labor Standards Act (FLSA) and the Washington Minimum Wage Act (WMWA). Additionally, CBE complies with the ASE contract Article 11 Section 1 the University shall post all hourly pay rates on department or hiring unit websites. [Hourly Pay Scale Transparency](#)

Appointing departments determine starting wage and subsequent pay increases within the pay range based on qualifications and experience for the job. Student hourly employees must be paid at least the Washington State minimum wage and must be compensated within the assigned salary range for the job. Information relevant to student hourly employee guidelines can be found <https://hr.uw.edu/comp/student-employees/>

Hourly Student Rates

Washington State Minimum Wage - \$18.69/hour

CBE Rates:

- ☐ Undergraduate Student - \$18.69-\$20 an hour minimum /\$75 hour maximum
- ☐ Graduate Student - \$22 hour minimum / \$75 hour maximum
- ☐ PhD Student - \$27.00 hour minimum / \$75 hour maximum

ASE Student Compensation Guide

Compensation for salary ASE students can be found [in Article 15 Section 1 of the ASE contract.](#)

Resources:

[Student Employment](#)

[ASE Contract](#)

[Washington State Minimum Wage](#)