

# 2024-2025 CBE Office of Research Strategic Action Plan

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# CBE Office of Research



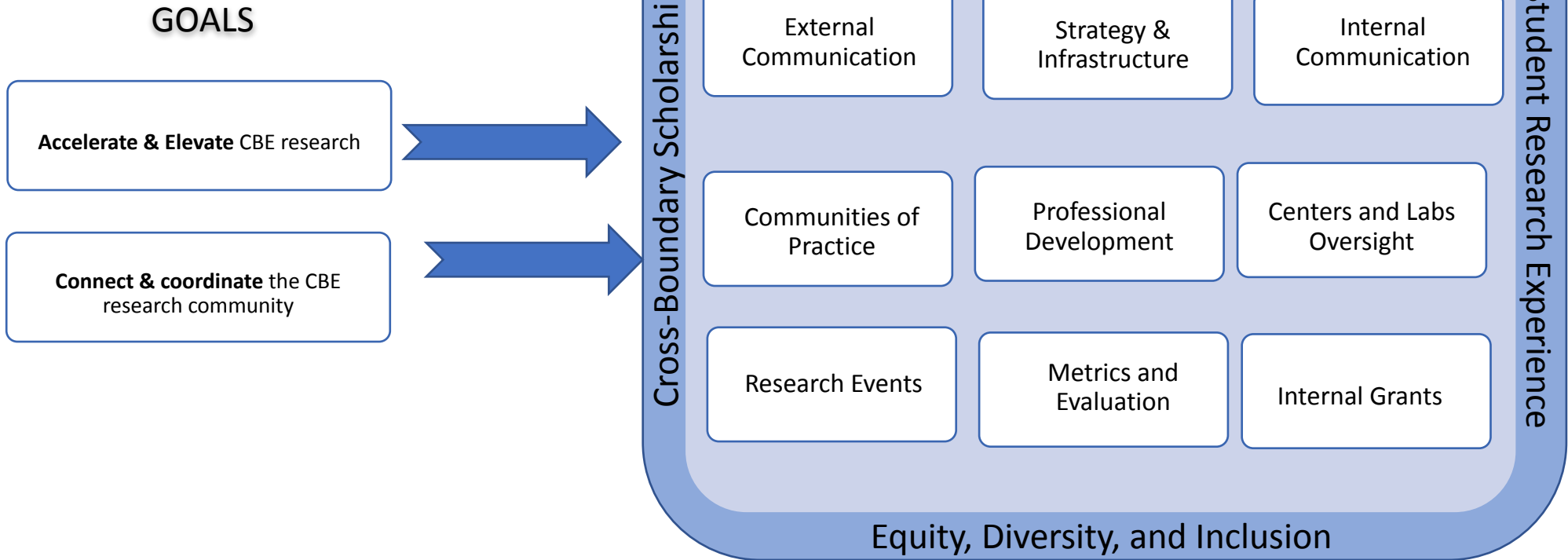
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# CBE Office of Research Strategic Action Plan for 2024-25

We work in partnership with CBE’s Finance and Administration Office; Advancement team; college, department, and center leadership; and the CBE research community.



# Collaboration across Offices for Funded Research



# Elevating and Connecting CBE

- Research Portal: <http://research.be.uw.edu>
- CBE Research Listserv [cbe-research@uw.edu](mailto:cbe-research@uw.edu)
- Monthly Newsletter (to the CBE Intranet Bulletin)
- Internet funding opportunities  
<https://intranet.be.uw.edu/cbe-or/opportunities-deadlines/>

# CBE OR Projects 2024-2025

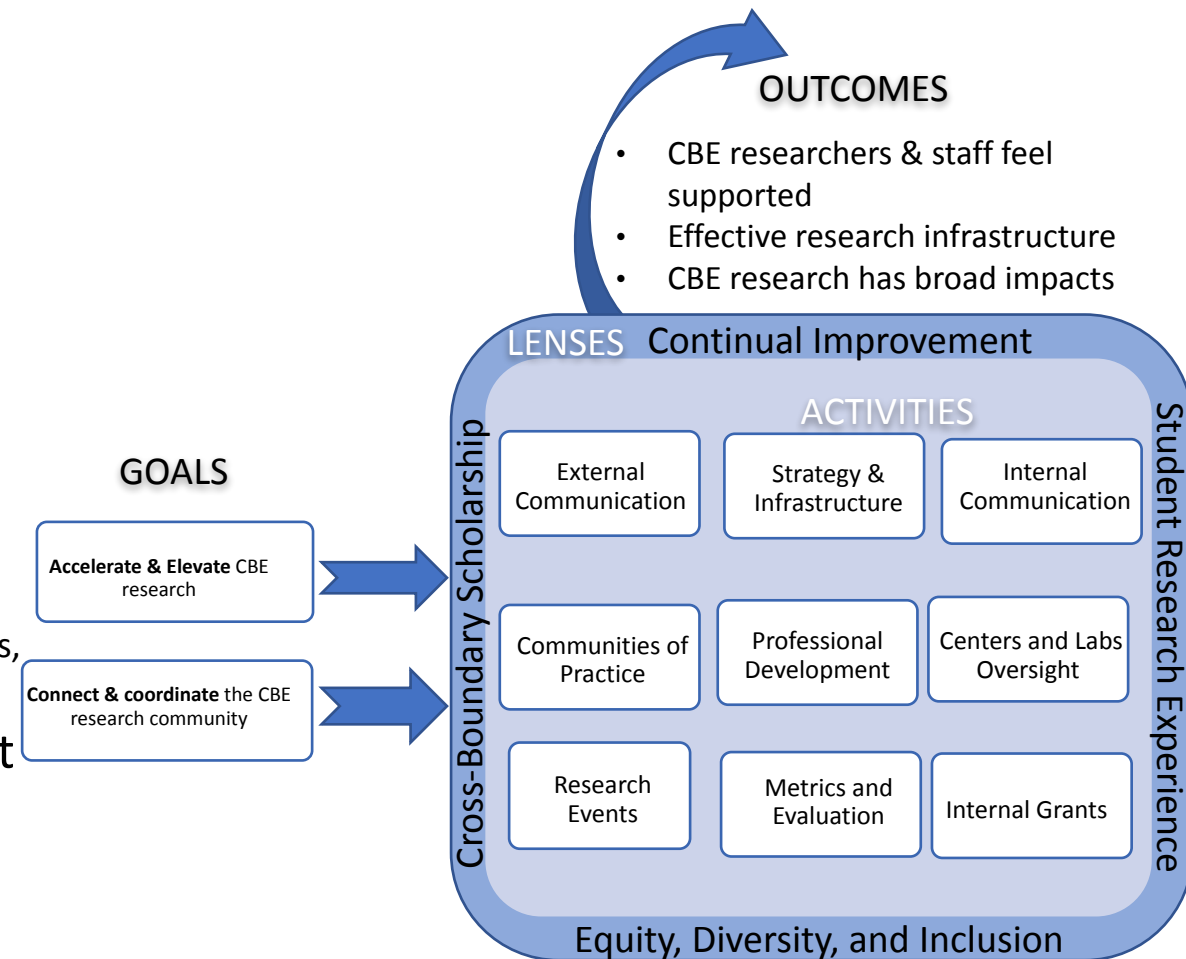
## College-Wide Projects (2024-2025)

- Support space planning
- Support branding & website refresh
- Support BE Commons

- College research culture
- Intranet Research Pages refresh
- Revise Research Portal
- Support Community Engagement efforts
- Grants admin trainings
- Establishing, maintaining, sunseting Labs and Centers process
- Center and Lab staffing models and support

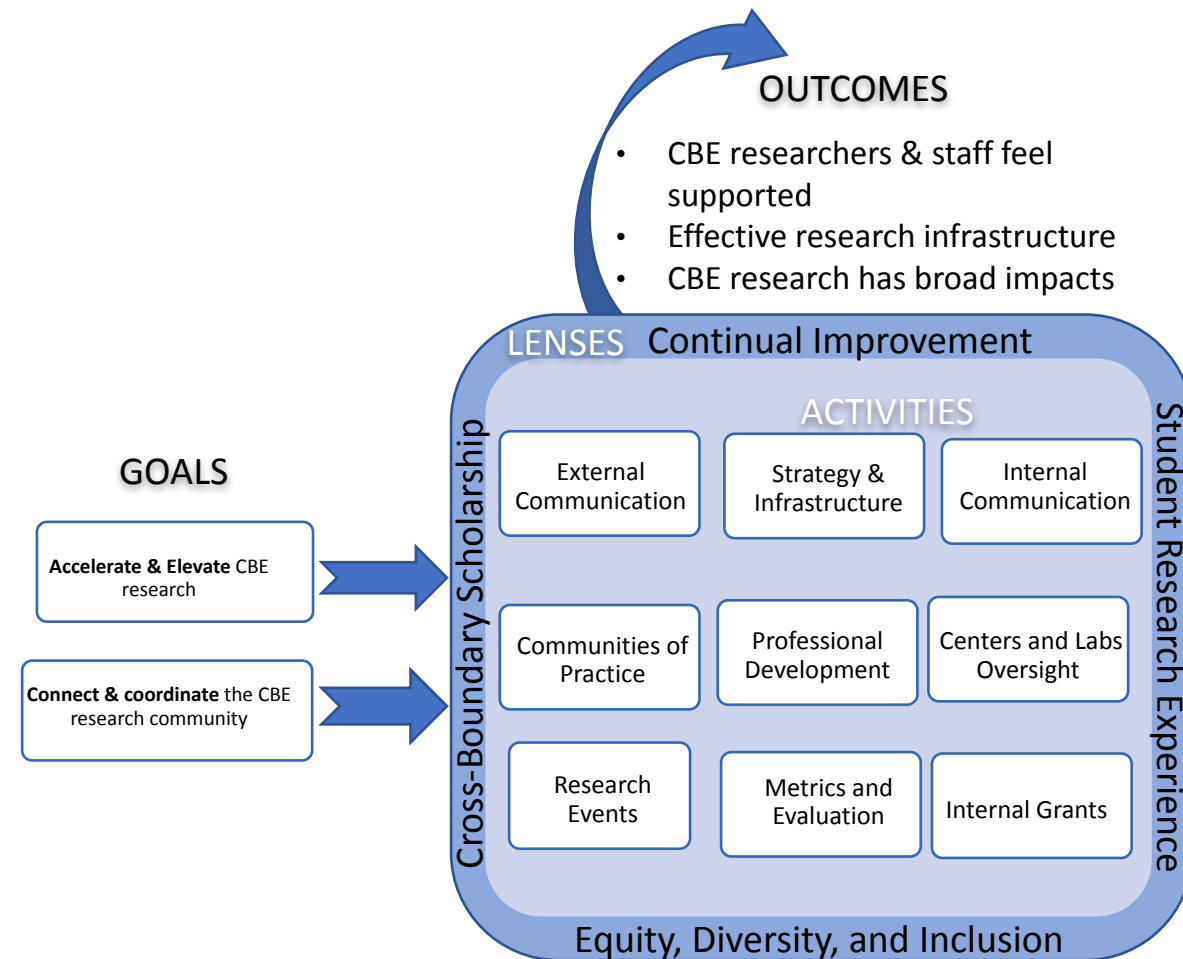
# Strategy and Infrastructure 2024-2025

- College research culture
  - Leverage leadership meetings for culture development
- Finalize Policy and Procedure documentation
  - Write P&Ps with Finance and Administration Office (FAO) - Mike
  - Update intranet for P&Ps – Internal Comms
- Work with Dean’s Office for Space Planning
- **Continue to cultivate** relationships with other UW research entities
  - **Partner** with the CBE Advancement team on strategies for donor-, corporate-, and foundation-funded research
  - Continue working with Research Advisory Board, and proactively and responsively meet with other research entities on and off campus
  - Connect with University Centers and Institutes such as Urban@UW, PopHealth & Earthlab
- Conduct **annual strategic planning**, to interrogate and refine our lenses and goals, and to identify priorities and initiatives
- Host **regular Research Leadership meetings** to connect with CBE’s centers, labs, and PIs around ideas, priorities, barriers, needs and opportunities.



# Professional Development 2024-2025

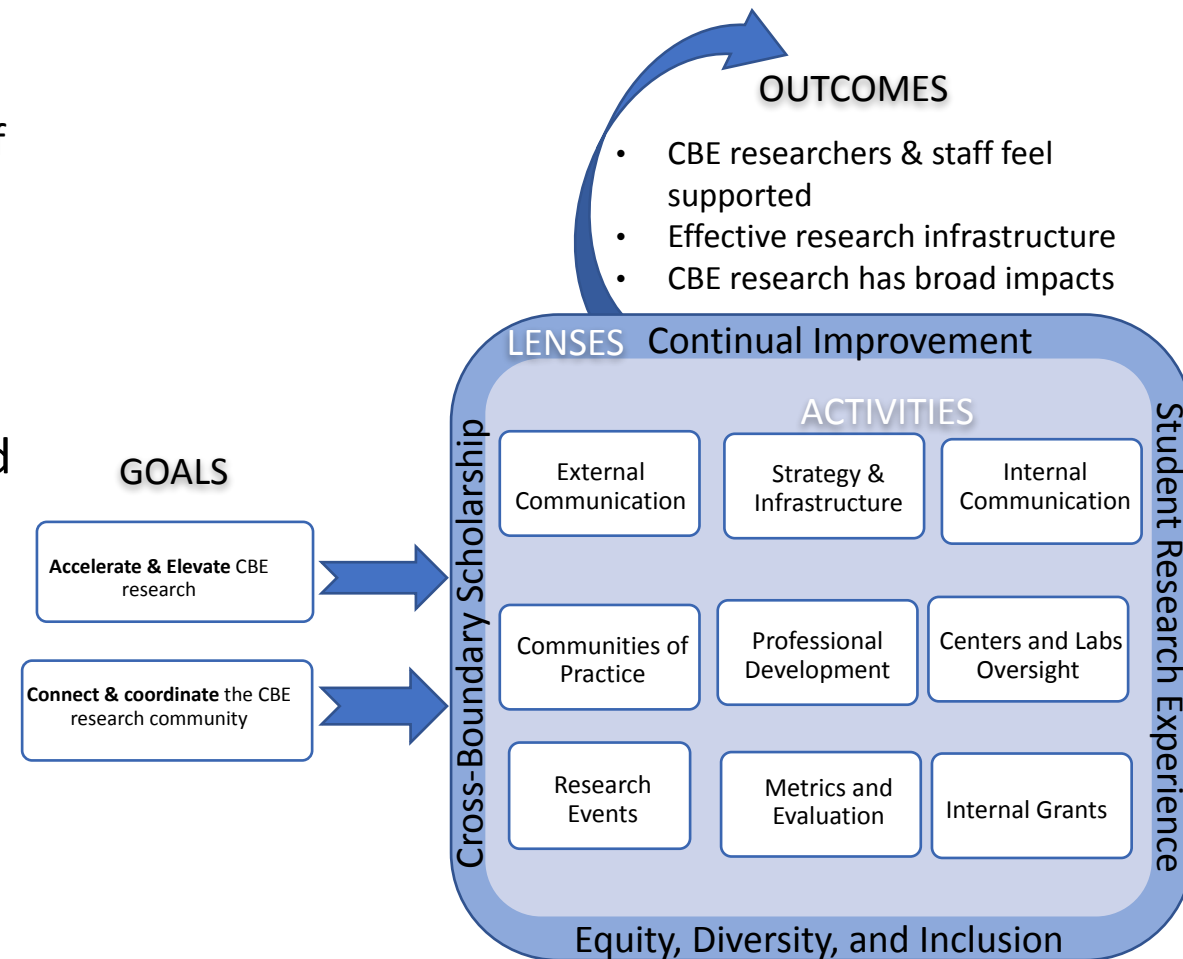
- **Onboard and train** new faculty, continue to support junior faculty development
- **Host conversations** for researchers to learn from each other
- Create opportunities for CBE researchers
  - Presentations, panels, reviews, leadership
- Provide **coaching and mentorship** for new and ongoing faculty, staff, and students with useful, integrated, equitable research resources
  - Office hours
  - Training sessions (e.g. mock panel)
  - Funding resource support





# Evaluation and Metrics 2024-2025

- **We seek to understand three interrelated things:**
  - CBE's research productivity, impact, and visibility
  - The needs of the CBE research community
  - How CBE Office of Research activities are meeting our goals, engaging our lenses, and addressing the needs of the research community
- **Build on** quantitative and qualitative metrics to capture, analyze and report on this AY, working with **FAO, Marcom, Advancement**, communities of practice and others
- Evaluate possibility of using **faculty CVs** for metrics and research publications updates
- **Publicize the next report** in fall of 2024
- Develop **external** 1-page report on CBE research metrics
- *...and repeat*



# Internal Communication 2024-2025

## Intranet

- Refresh of research pages to include trainings and updated P&Ps
- Clarity about the FAO staffing, publish a roles and responsible guideline. (add to Intranet)

## All College Meetings

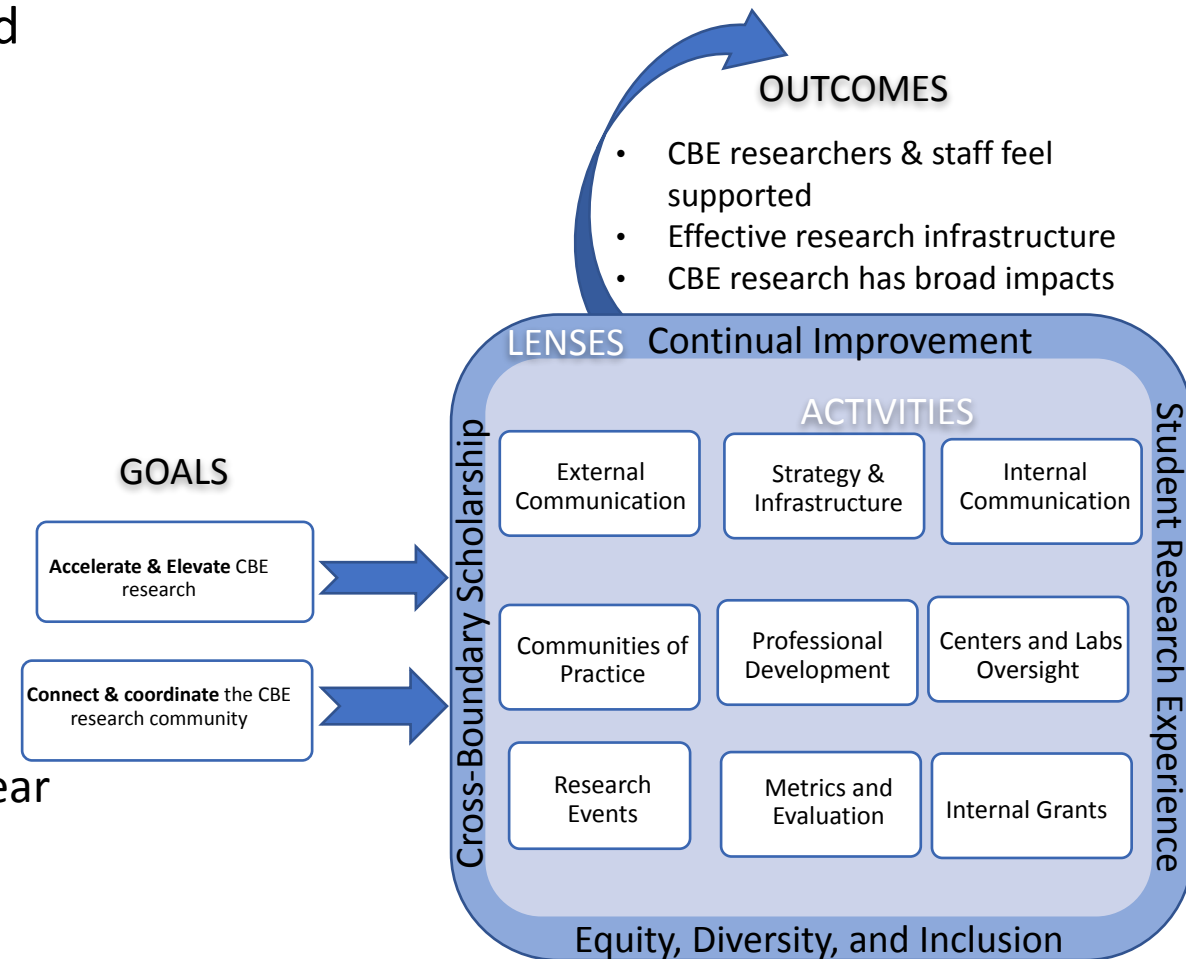
- Report on CBE Office of Research initiatives
- Highlight research efforts

## Newsletter & List-serve

- Continue to provide research resources
- Evaluate newsletter impact and effectiveness

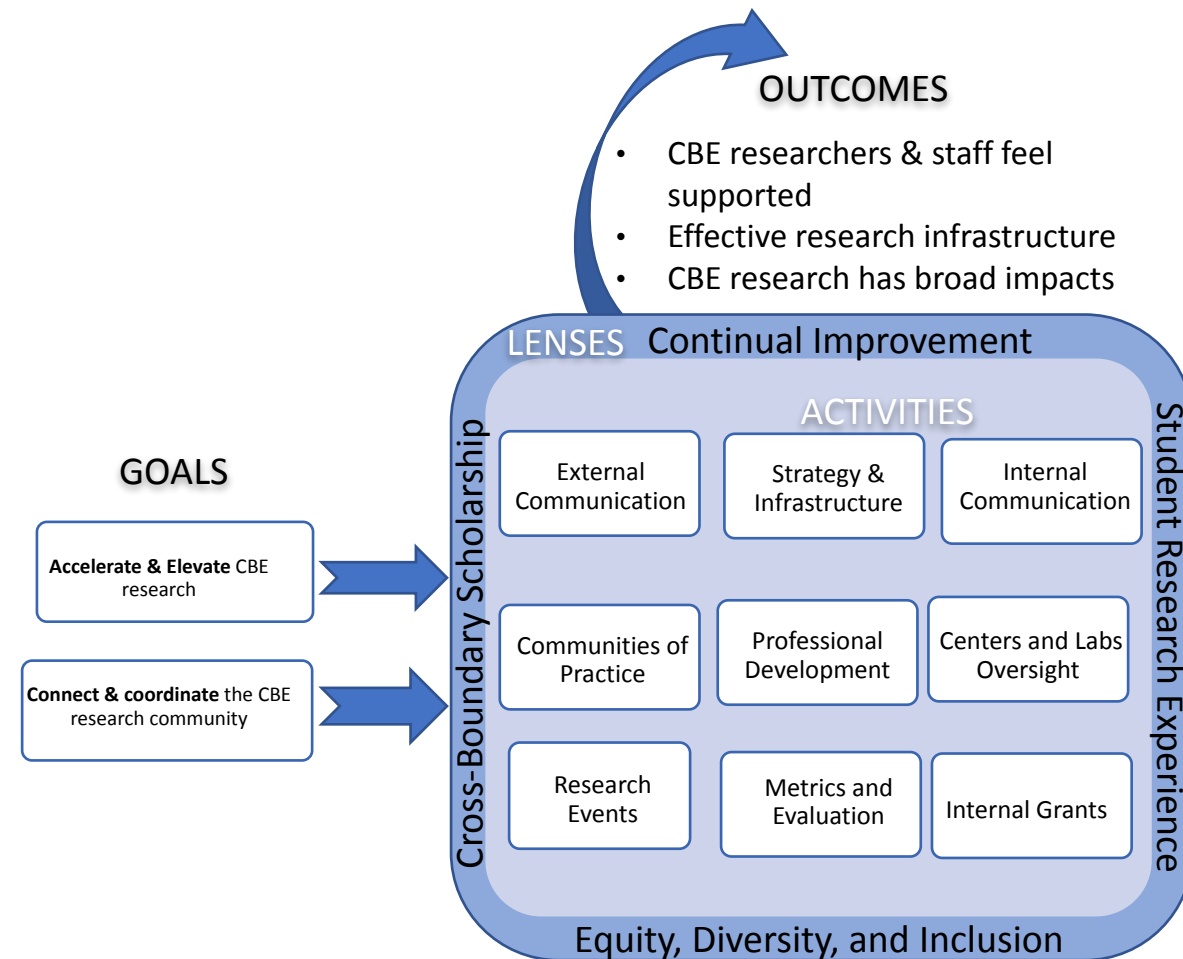
## Annual Report

- Summarize metrics, impact, and evaluation of the year in review



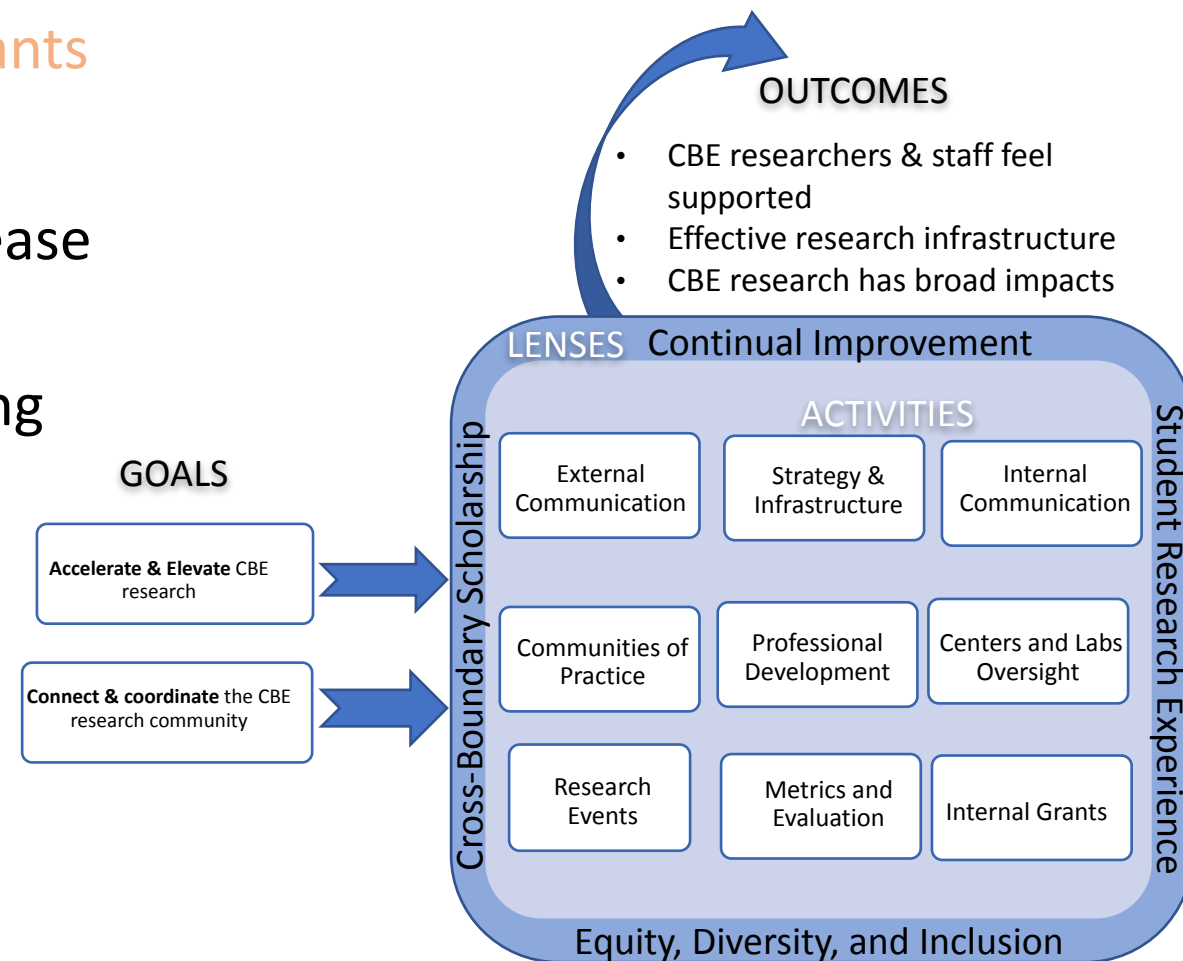
# Centers and Labs Oversight 2024-2025

- Project: Develop Centers and Labs Oversight processes with Departments, FAO, and College Council
  - Work on oversight processes with Rachel Ward
  - Establishing, maintaining, sunsetting Labs and Centers process
- Map existing CBE Centers and Labs
  - Investigate Center and Lab models across the University
- Explore ways of supporting Centers and Labs
  - Research support, staffing, etc.



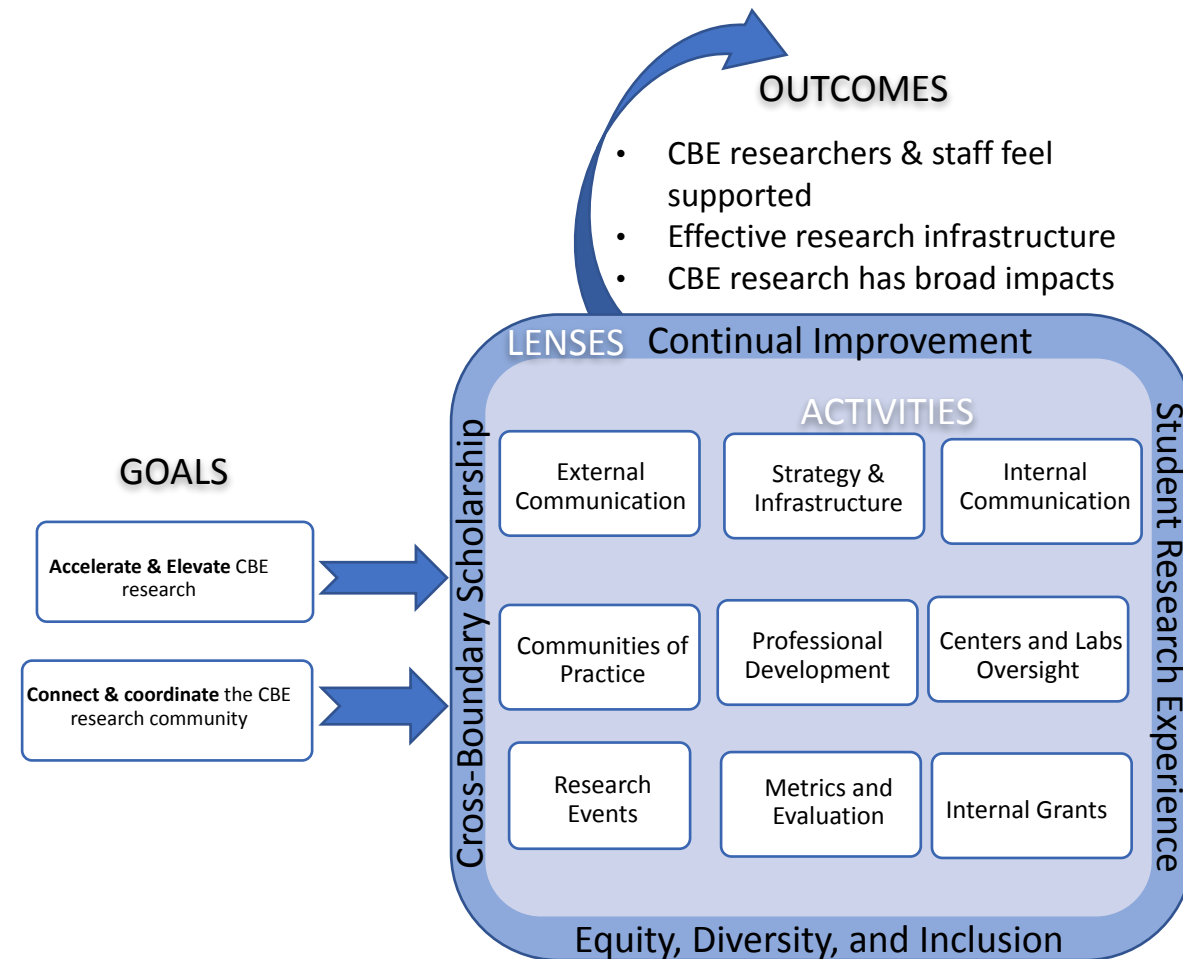
# Internal Grants 2024-2025

- Work with FAO to support the **Johnston-Hastings travel and publication grants**
- Continue offering the **Inspire Fund** grant
- Work with CBE research community to increase number and strength of submissions
- Provide feedback, publicity, and peer learning for grantees



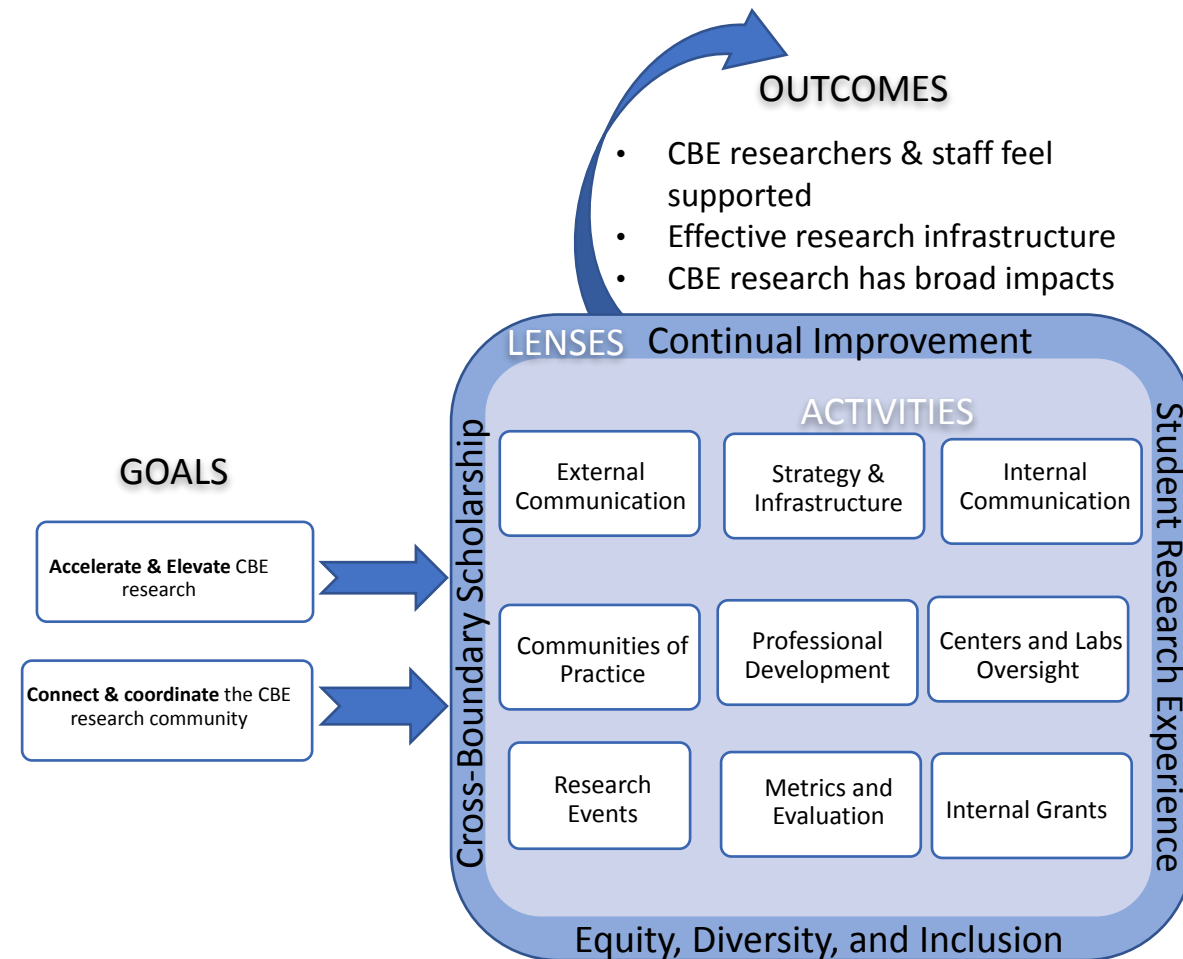
# External Communication 2024-2025

- Research Portal (represents our current portfolio of people, centers, projects, and publications accurately, concisely, and compellingly)
  - Portal refresh
    - Add events
  - Bring **Communities of Practice** into Research Portal
  - Update People page
  - Remove project page



# Communities of Practice (CoP) 2024-2025

- Explore new CoP related to housing, homelessness and equity
- Support CoP sponsored events
- Develop CoP presence in research portal



# Research Events 2024-2025

- Develop a process for events planning with MarComm and CBE OR
  - Introduce and socialize OR event intake form
- Host “**Research Lunch & Learns**” to explore research topics within and outside of CBE
  - Coordinate/co-host with COP events
- Nominate CBE researchers for UW-level and external speaking engagements

