

# 2025-2026 CBE Office of Research Strategic Action Plan

Carrie Sturts Dossick & Sarah Randall

# CBE Office of Research



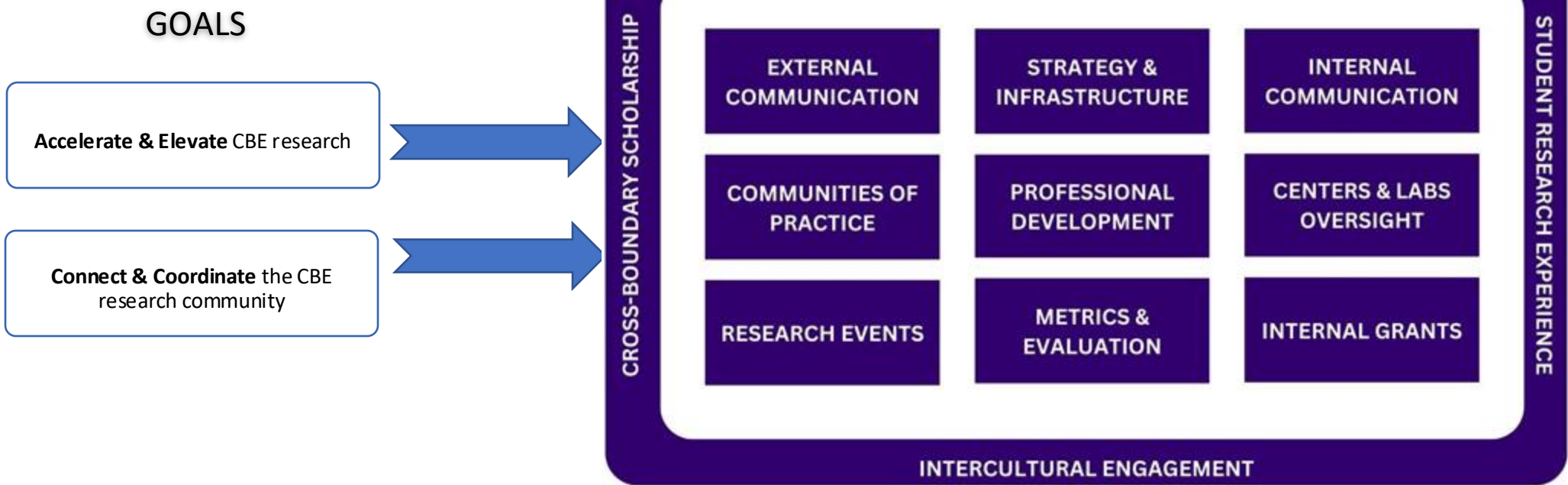
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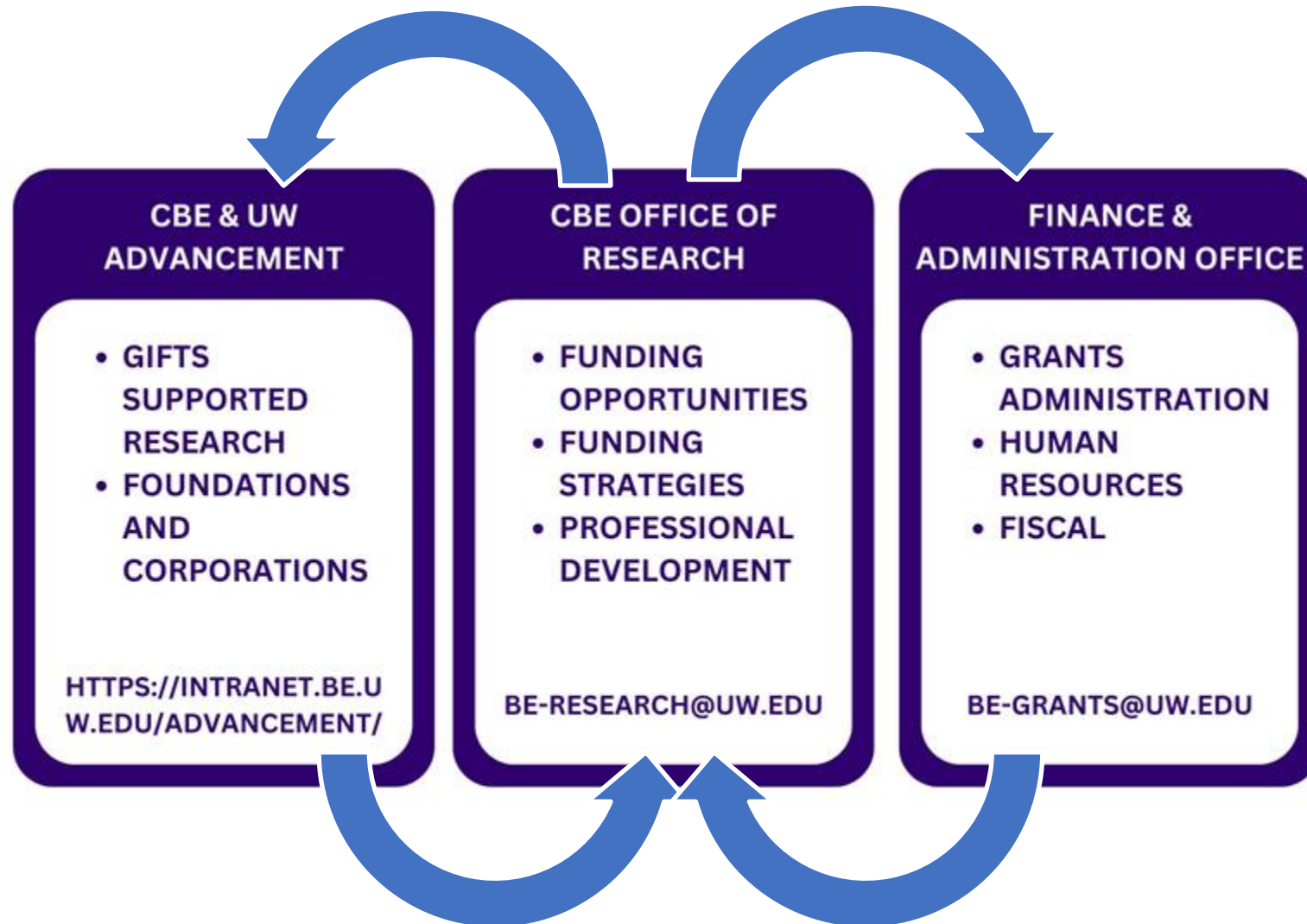
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# CBE Office of Research Strategic Action Plan for 2025-26

We work in partnership with CBE’s Finance and Administration Office; Advancement team; college, department, and center leadership; and the CBE research community.



# Collaboration across Offices for Funded Research



# Elevating and Connecting CBE

- Research Portal: <http://research.be.uw.edu> (18 news, 45 articles)
- CBE Research Listserve [cbe-research@uw.edu](mailto:cbe-research@uw.edu)
- Monthly Newsletter (converted to the CBE Intranet Bulletin)
- Internet funding opportunities <https://intranet.be.uw.edu/cbe-or/opportunities-deadlines/>
- [Annual Report](#)

# CBE OR Projects 2025-2026

## College-Wide Projects (2025-2026)

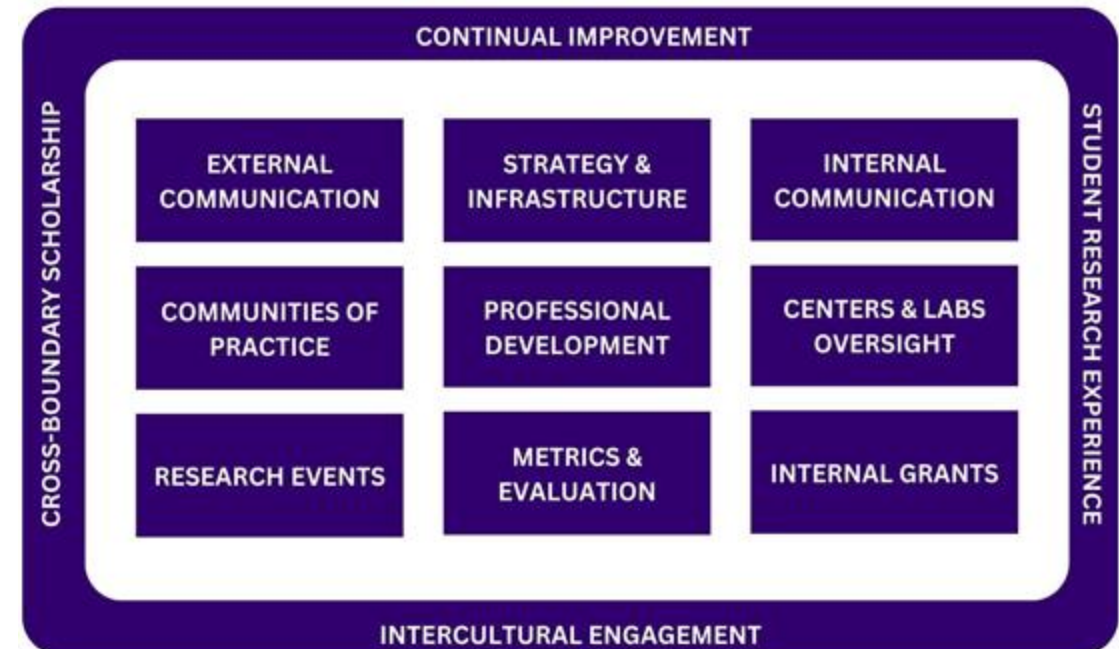
- Support space planning
- Support branding & website refresh
- Support Microsoft Transition

- College research culture – post award focus
- Improve proposal hit rates (e.g., writing workshop)
- Intranet Research Pages Refresh
- Lab and Center Shared Services model:
  - Admin support (Communications, Events, and Finance)
  - Lab and Center Webpages
  - Establishing, maintaining, and sunseting Labs and Centers process
- Support Community Engagement efforts

# Strategy and Infrastructure 2025-2026

- Continue to improve college research culture
  - Conduct post-award workshops (see Internal Communication)
- [Work with Dean's Office for Space Planning ]
- Continue to cultivate relationships across UW
  - Partner with the CBE Advancement team
  - Attend Research Advisory Board
  - Connect with University Centers and Institutes
- Conduct annual strategic planning
- Host regular Research Leadership meetings

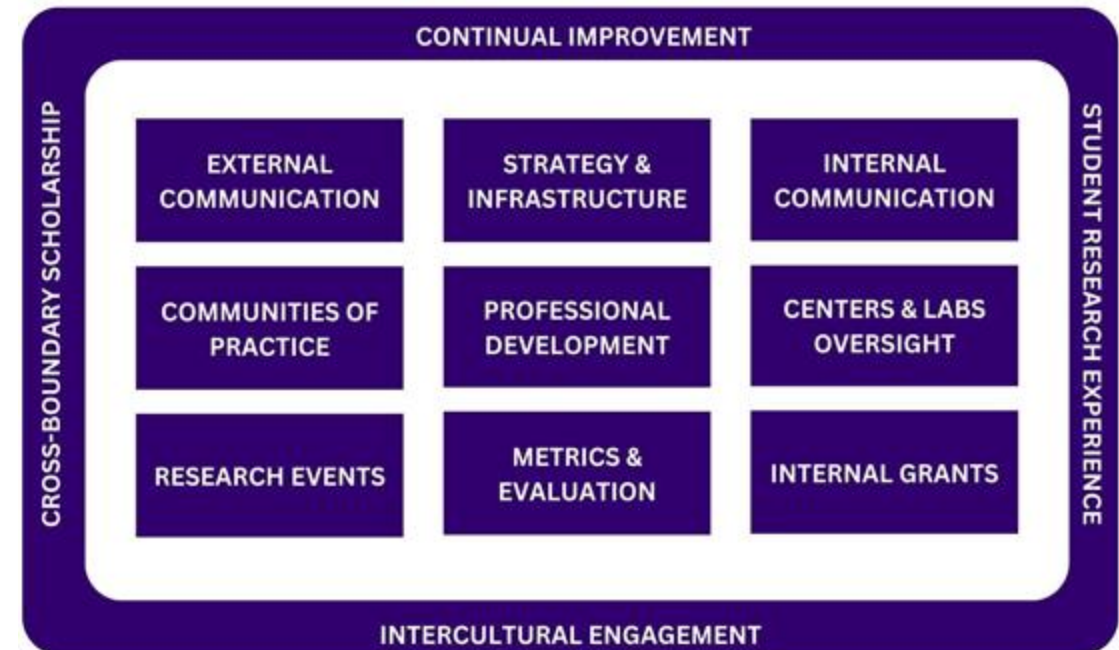
| GOALS                                                                                                                                                 | OUTCOMES                                                                                                                                                                          |
|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"><li>• Accelerate &amp; Elevate CBE Research</li><li>• Connect &amp; coordinate the CBE research community</li></ul> | <ul style="list-style-type: none"><li>• CBE researchers &amp; staff feel supported</li><li>• Effective research infrastructure</li><li>• CBE research has broad impacts</li></ul> |



# Professional Development 2025-2026

- **Onboard and train** new faculty, continue to support junior faculty development
- **Focus on improving proposal writing (writing workshop)**
- Create opportunities for CBE researchers
  - Presentations, panels, reviews, leadership
- Provide **coaching and mentorship** for new and ongoing faculty, staff, and students
  - Office hours
  - Training sessions (e.g. mock panel)
  - Funding resource support

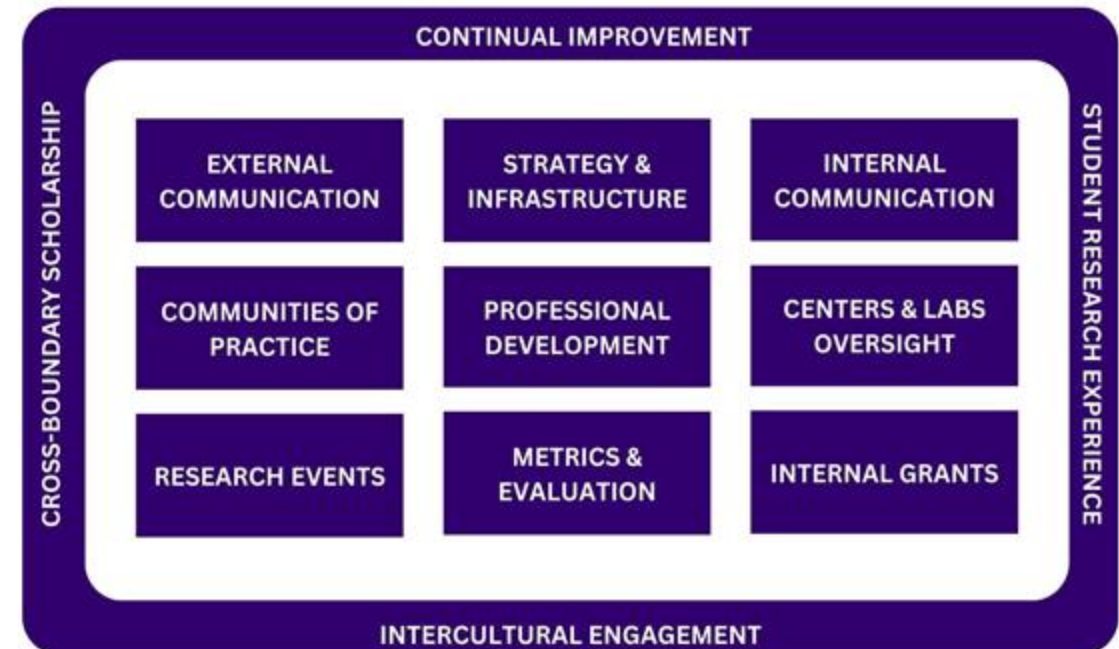
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# Evaluation and Metrics 2025-2026

- **Understand:**
  - CBE's research productivity, impact, and visibility
  - The needs of the CBE research community
  - CBE Office of Research activity effectiveness
- **Build** quantitative and qualitative metrics to capture, analyze, and report research activities, working with **FAO and Advancement**.
- **Focus on assessment of community engagement**
- Evaluate the possibility of using **faculty CVs or annual reviews** for metrics and research publications updates

| GOALS                                                                                                                                                 | OUTCOMES                                                                                                                                                                          |
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# Internal Communication 2025-2026

## Intranet

- Refresh of research pages to include trainings and resources
- Create a swim lane diagram for post-award

## All College Meetings

- Report on CBE Office of Research initiatives
- Highlight research efforts

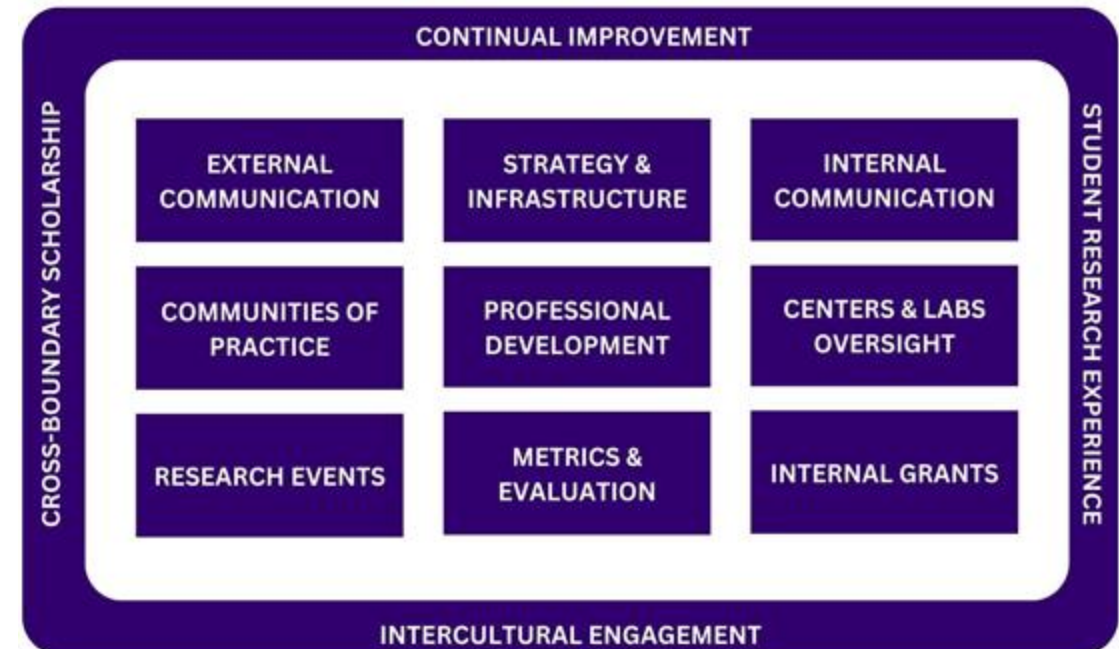
## Replace Newsletter & use List-serve

- Explore quarterly report
- Add Intranet links (events, news, bulletin, and publications) replacing Newsletter

## Annual Report

- Summarize metrics, impact, and evaluation of the year in review

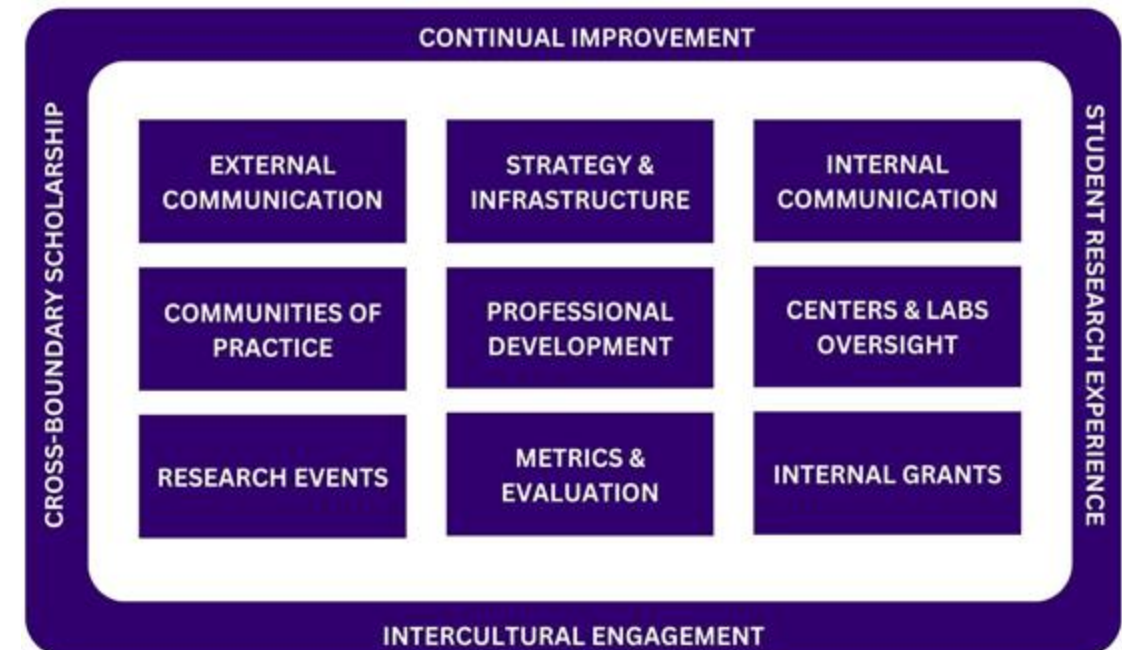
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# Centers and Labs Oversight 2025-2026

- Develop Lab and Center Shared Services model:
  - Admin support (Communications, Events, and Finance)
  - Lab and Center Webpages
- Formalize/update map of existing CBE Centers and Labs
- Develop Centers and Labs Oversight processes with Departments, FAO, and College Council
  - Work on oversight processes with Rachel Ward
  - Establishing, maintaining, sunseting Labs and Centers process

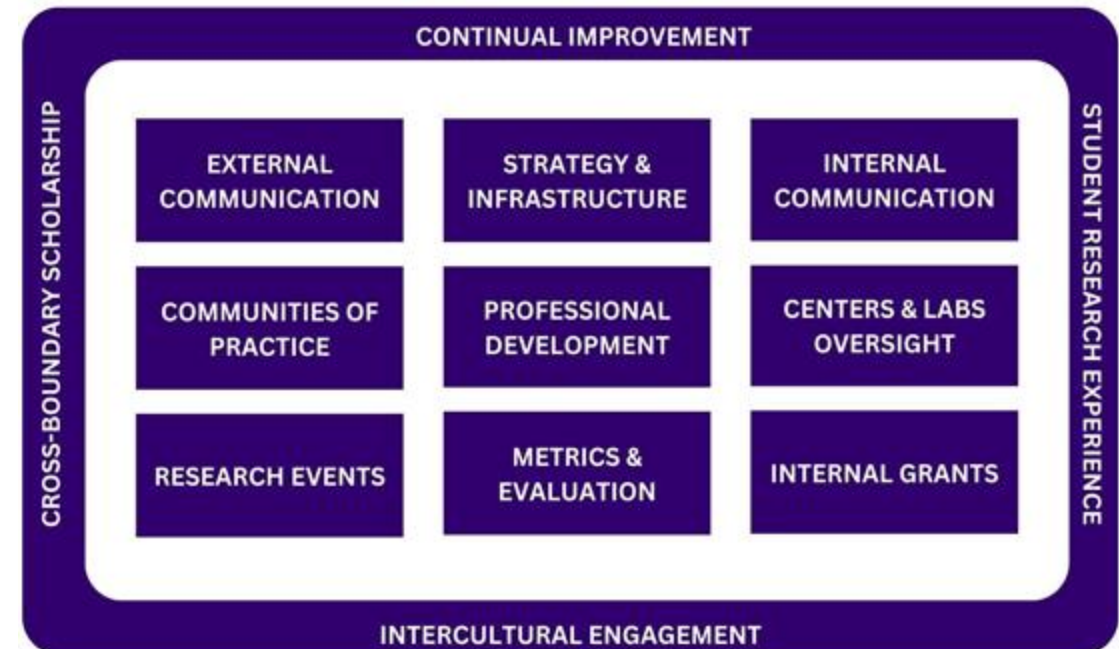
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# Internal Grants 2025-2026

- Work with FAO to support the **Johnston-Hastings travel and publication grants**
- Explore internal opportunity for **Inspire Fund?**
- **Develop a matching grant policy**
- Work with CBE research community to increase number and strength of submissions
- Provide feedback, publicity, and peer learning for grantees

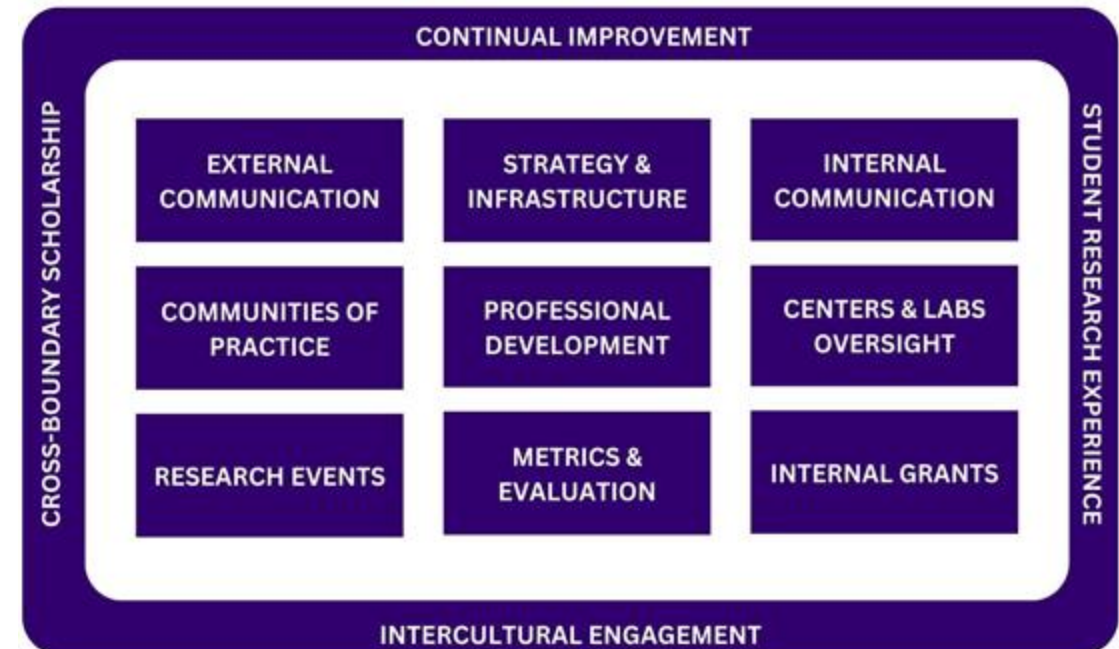
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# External Communication 2025-2026

- Support center and labs websites
- Clarify the OR role in communicating research impact
  - Recruit stories and encourage sharing
- Maintain Research Portal
  - Portal refresh (back burner wish list)
    - Add events
    - Update People page with search
    - Develop CoP presence in the research portal

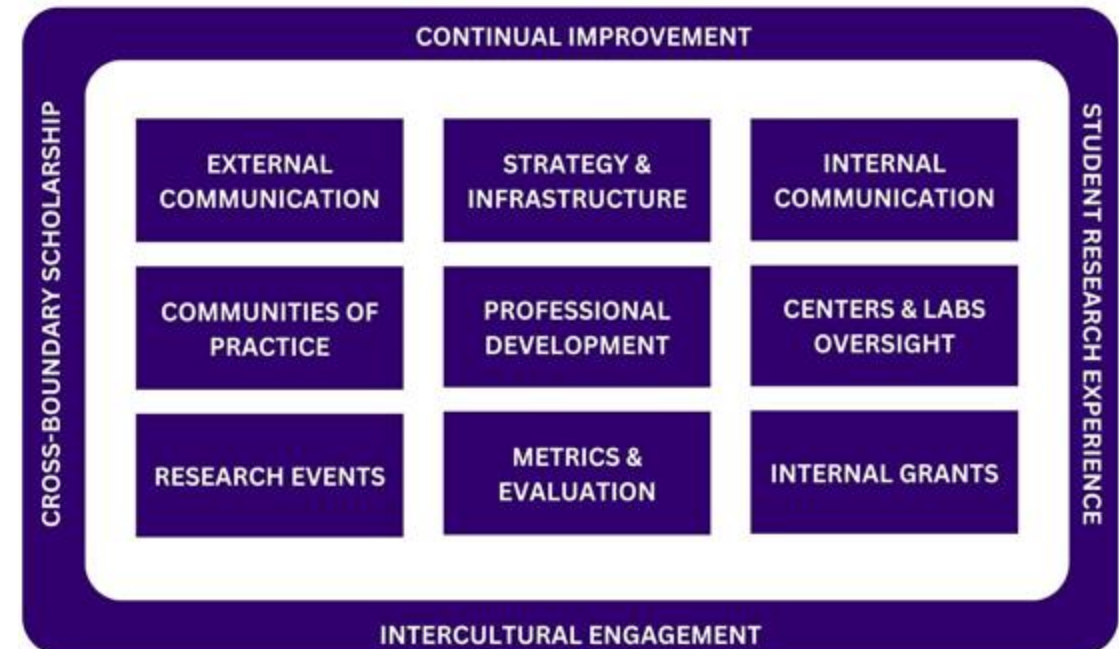
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# Communities of Practice (CoP) 2025-2026

- Think about college-wide themes and work with the dean on communities of practice model (share the map)
- Explore new CoP related to housing, homelessness and equity
- Support CoP sponsored events and communications

| GOALS                                                                                                                                                 | OUTCOMES                                                                                                                                                                          |
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# Research Events 2025-2026

- Possible all college research symposium
- Develop shared service model
- Host research admin workshops (post-award, pre-award, service agreement)
- Nominate CBE researchers for UW-level and external speaking engagements
- Solicit and encourage nominations for University lectures

| GOALS                                                                                                                                                 | OUTCOMES                                                                                                                                                                          |
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