



CBE STUDENT EMPLOYEMENT COMPENSATION GUIDELINES

The College of Built Environments (CBE) includes the Dean’s Office and five units: Architecture, Construction Management, Landscape Architecture, Real Estate, and Urban Design & Planning. CBE supports hiring student employees, as they bring valuable talents to the College while also giving students the opportunity to gain valuable work experience.

CBE follows compensation guidelines in accordance with UW Human Resources compensation guidance, the Fair Labor Standards Act (FLSA), and the Washington Minimum Wage Act (WMWA). Additionally, CBE complies with the ASE contract. Per Article 11, Section 1, the University shall post all hourly pay rates on department or hiring unit websites to support [hourly pay scale transparency](#).

Appointing departments determine the starting wage and subsequent pay increases within the pay range based on the job’s qualifications and the student’s experience. Student hourly employees must be paid at least the Washington State minimum wage and must be compensated within the assigned salary range for the job. Information relevant to student hourly employee guidelines can be found at:

<https://hr.uw.edu/comp/student-employees>.

Hourly Student Rates

[Washington State Minimum Wage](#) - \$17.13/hour

[Seattle Minimum Wage](#) - \$21.30/hour

CBE Rates:

- Student Assistant - \$21.30 per hour minimum
- Academic Student Employee (ASE) - \$22.65 per hour minimum
- PhD Student - \$28.35 per hour minimum

ASE Student Compensation Guide

Compensation for salary ASE students can be found in [Article 15 Section 1 of the ASE contract](#).

Resources

[Student Employment](#)

[ASE Contract](#)